



Danielle Crane

Associate



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Danielle primarily practices in the areas of labor and employment law, workers' compensation, and litigation. She joined Kegler Brown in 2019 after serving as a law clerk in the firm's summer associate program.

Danielle advises clients on all aspects of employment law, including hiring, firing, discipline, leaves of absence and accommodations, workplace investigations, drafting employment agreements, non-competition and confidentiality agreements, employee handbooks, independent contractor agreements, affirmative action plans, and termination documents. She also provides guidance on compliance issues with the FMLA, ADA, Title VII, FLSA, NLRA, and OSH Act.

Danielle also assists clients with workers' compensation defense before the Industrial Commission and on appeal. Her experience includes employment litigation, representing employers in matters related to discrimination, wrongful termination, non-competes, breach of contract, wage issues, and other state and federal employment matters. Additionally, Danielle represents employers before various administrative bodies, including the EEOC, OCRC, NLRB, and OSHA.

Professional Affiliations

- + Columbus Bar Association, member
- + Ohio State Bar Association, member

Special Honors

- + Selected to the Ohio Rising Star list by Super Lawyers, 2024
- + Recognized by *The Best Lawyers in America*®, Ones To Watch, 2023-2024
- + Served as a judicial extern at the Ohio Supreme Court for Chief Justice Maureen O'Connor, 2018, and for Magistrate Judge Kimberly A. Jolson in the United States District Court for the Southern District of Ohio, 2017

Bar Admissions

- + Ohio
- + U.S. Court of Appeals for the Sixth Circuit
- + U.S. District Court for the Northern District of Ohio
- + U.S. District Court for the Southern District of Ohio

Education

- + Capital University Law School (J.D., 2019), Summa cum laude; Capital University Law Review, Associate Board (2018-2019)
- + Miami University (OH) (B.S., 2013), Cum laude