

### Basic Information

Firmwide	<b>Recruiting Contact:</b>
Organization Size: 77	Mrs. Jenna Eldridge
Office Size: 66	Human Resources
<b>Hiring Attorney:</b>	65 East State Street, Suite 1800
Mr. Chris Weber	Columbus, Ohio (OH) 43215
<b>Hiring Attorney #2:</b>	United States
Molly Werhan	<b>Phone:</b> 614-462-5467
	hr@keglerbrown.com

### Compensation & Benefits

2022 compensation for entry-level lawyers (\$/year)	130,000
<b>Summer Compensation</b>	
2022 compensation for Post-3Ls (\$/week)	2,500
2022 compensation for 2Ls (\$/week)	2,500
2022 compensation for 1Ls(\$/week)	2,500

### Partnership & Advancement

Does the firm have two or more tiers of partner?	Yes
How many years is the non-equity track?	8
How many years is the equity track?	10

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	33	8	8	0
	Women	8	7	2	0
	Non-binary	0	0	0	0
	<b>Total</b>	<b>41</b>	<b>15</b>	<b>10</b>	<b>0</b>
<b>Latinx</b>	Men	1	1	0	0
	Women	1	0	0	0
	Non-binary	0	0	0	0
<b>White</b>	Men	31	5	8	0
	Women	5	6	2	0
	Non-binary	0	0	0	0
<b>Black or African American</b>	Men	0	1	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0
	Women	1	0	0	0
	Non-binary	0	0	0	0
<b>Asian</b>	Men	0	1	0	0
	Women	1	1	0	0
	Non-binary	0	0	0	0
<b>Native American or Alaska Native</b>	Men	1	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>2 or More Races</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Persons with Disabilities</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>LGBTQ</b>	Men	0	0	0	0
	Women	0	1	0	0
	Non-binary	0	0	0	0
<b>Veteran</b>	Men	8	1	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0

## Pro Bono/Public Interest

Erin Herbst  
Director  
614.462.5400

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	
Average Hours per Attorney last year	
Percent of associates participating last year	40
Percent of partners participating last year	17
Percent of other lawyers participating last year	26

## Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	Case-by-case
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	No
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2020	Prior Summer Associates	2021	Prior Summer Associates	2022
Entry-level	2		2		
Entry-level (non-traditional track)					
Lateral Partners	2				
Lateral Associates			1		
All Other Laterals (non-traditional track)			1		
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					
2Ls	1	3	1	1	2
1Ls	3		3		3

Number of 2021 Summer 2Ls considered for associate offers 2

Number of offers made to summer 2L associates 2

General Hiring Criteria We look for candidates who not only meet our rigid selection standards, but also embody our entrepreneurial spirit and want to work in an environment that values individuality and the infusion of a positive culture into our day-to-day service delivery.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Banking, Finance	Banking + Real Estate	8	2	5		0
Business, Corporate Government, Regulatory, Administrative Labor and Employment	Emerging Businesses	13	2	7		0

<b>Energy Environmental</b>	Energy + Environment	3	0	2	0
<b>Business, Corporate Government, Regulatory, Administrative Litigation</b>	Gaming	1	0	1	0
<b>Banking, Finance Business, Corporate Government, Regulatory, Administrative International</b>	Global Business	13	2	4	1
<b>Banking, Finance Business, Corporate Trusts and Estates</b>	Estate Planning	5	1	0	1
<b>Government, Regulatory, Administrative</b>	Government Relations	3	2	1	0
<b>Business, Corporate Government, Regulatory, Administrative</b>	Health Care	3	3	0	0
<b>Intellectual Property Litigation</b>	Intellectual Property Litigation	6	1	1	0
<b>Banking, Finance Business, Corporate Labor and Employment Tax</b>	Merger + Acquisitions	10	0	5	1
<b>Bankruptcy</b>	Creditors' Rights + Bankruptcy	3	0	3	1
<b>Business, Corporate Tax</b>	Business, Tax + Securities	16	2	3	0
<b>Labor and Employment</b>	Labor + Employment	4	1	1	0
<b>Litigation</b>	Professional Responsibility	2	1	0	0
<b>Litigation</b>	Construction	5	1	0	0
<b>Business, Corporate</b>	Franchising	5	0	3	0
<b>Business, Corporate Labor and Employment</b>	Employee Benefits + Erisa	4	0	2	0
<b>Labor and Employment Litigation</b>	Workers' Compensation	2	1	0	0

## Diversity & Inclusion

**Diversity Contact:** Andrew Doup

**Diversity Website/URL:** <http://www.keglerbrown.com/careers/diversity/>

## Organization Narrative

Founded in 1964, Kegler Brown has served as counsel to some of the world's best-known and best-loved brands from its Ohio offices. We provide a comprehensive range of legal services with more than 65 lawyers firmwide comprising more than 100 specific areas of practice focus.

Through previous experience in business and public leadership positions, Kegler Brown attorneys link clients to national, state and local decision-makers and provide insight into the legislative and regulatory process. Our attorneys have served in leadership roles with the Ohio Attorney General's Office, the Ohio Governor's Office, the Supreme Court of Ohio, the Internal Revenue Service, the Federal Bureau of Investigation, and numerous state and federal boards, agencies and commissions.

We're committed to providing our clients with the most timely, responsive and high-quality legal services anywhere. This dedication to world-class client service has become a defining characteristic of our firm. In fact, Chambers USA, a global attorney rating service, consistently recognizes our approach to communication, pointing out the firm's "brilliant response times," "amazingly responsive attorneys," "outstanding client service," and our role as "strategic partners who are integral to the running of [clients'] businesses."

One thing that differentiates our firm is the way we approach our client relationships. Sure, we're lawyers. But for most of our clients, we are also much more than that. In our most successful relationships, we've become a part of our clients' risk and project management teams, helping plan the strategies necessary to achieve their goals and assisting in implementing their strategic plans successfully and cost-effectively.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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