

### Basic Information

Firmwide  
 Organization Size: 77  
 Office Size: 77  
**Hiring Attorney:**  
 Mr. Eric Duffee  
**Hiring Attorney #2:**  
 Mrs. Kacie Davis

**Recruiting Contact:**  
 Ms. Jenna Nistelbeck  
 Human Resources  
 65 East State Street, Suite 1800  
 Columbus, Ohio (OH) 43215  
 United States  
**Phone:** 614-462-5467  
 hr@keglerbrown.com

### Compensation & Benefits

2018 compensation for entry-level lawyers (\$/year) 100,000

#### Summer Compensation

2018 compensation for Post-3Ls (\$/week) 1,923

2018 compensation for 2Ls (\$/week) 1,923

2018 compensation for 1Ls(\$/week) 1,923

### Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track? 8

How many years is the equity track? 10

### Pro Bono/Public Interest

Christy Prince

Director

614.462.5400

Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

### Professional Development

Evaluations Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? No

Rotation for junior associates between departments/practice groups? Case-by-case

Is rotation mandatory? No

Does your organization have a dedicated professional development staff? No

Does your organization have a coaching/mentoring program? Yes

Does your organization give billable hours credit for training time? No

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	38	11	10	0
	Women	7	7	2	0
	Total	45	18	12	0
<b>Hispanic/Latino</b>	Men	0	0	1	0
	Women	0	2	0	0
<b>White</b>	Men	34	9	9	0
	Women	5	3	2	0
<b>Black/African American</b>	Men	1	2	0	0
	Women	0	0	0	0
<b>Native Hawaiian/Other Pacific Islander</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Asian</b>	Men	1	0	0	0
	Women	2	1	0	0
<b>American Indian/Alaska Native</b>	Men	2	0	0	0
	Women	0	0	0	0
<b>2 or more races</b>	Men	0	0	0	0
	Women	0	1	0	0
<b>Persons with Disabilities</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Openly LGBT</b>	Men	NC	NC	NC	NC
	Women	NC	NC	NC	NC
<b>Veteran</b>	Men	NC	NC	NC	NC
	Women	NC	NC	NC	NC

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Banking, Finance	Banking + Real Estate	9	2	4	0
Business, Corporate Government, Regulatory, Administrative Labor and Employment	Emerging Businesses	13	1	6	0
Energy Environmental	Energy + Environment	5	0	1	0
Business, Corporate Government, Regulatory, Administrative Litigation	Gaming	4	0	0	0
Banking, Finance Business, Corporate Government, Regulatory, Administrative International	Global Business	11	3	7	0
Banking, Finance Business, Corporate Trusts and Estates	Estate Planning	7	0	0	0
Government, Regulatory, Administrative	Government Relations	3	1	2	0
Business, Corporate Government, Regulatory, Administrative	Health Care	2	4	0	0
Intellectual Property	Intellectual Property	6	1	4	0
Litigation	Litigation	16	4	3	0
Banking, Finance Business, Corporate Labor and Employment Tax	Merger + Acquisitions	10	0	3	0
Bankruptcy	Creditors' Rights + Bankruptcy	6	1	2	0
Business, Corporate Tax	Business, Tax + Securities	18	3	8	0
Labor and Employment	Labor + Employment	4	1	0	0
Litigation	Professional Responsibility	3	1	0	0
Business, Corporate	Sports	4	0	2	0
Litigation	Construction	6	0	1	0
Business, Corporate	Franchising	4	0	6	0
Business, Corporate Labor and Employment	Employee Benefits + Erisa	5	0	1	0
Labor and Employment Litigation	Workers' Compensation	2	1	1	0

## HIRING & RECRUITMENT

	Began Work In				Expected 2018
	2016	Prior Summer Associates	2017	Prior Summer Associates	
<b>LAWYERS</b>					
Entry-level	3	3	2	2	
Entry-level (non-traditional track)					
Lateral Partners	1		2		
Lateral Associates	2				
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					
2Ls	2	2	1	0	3
1Ls	3	0	3	0	2

Number of 2017 Summer 2Ls considered for associate offers 0

Number of offers made to summer 2L associates 3

General Hiring Criteria

We look for candidates who not only meet our rigid selection standards, but also embody our entrepreneurial spirit and want to work in an environment that values individuality and the infusion of a positive culture into our day-to-day service delivery.

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## Diversity & Inclusion

**Diversity Contact:** Mr. Dave McCarty

**Diversity Website/URL:** <http://www.keglerbrown.com/careers/diversity/>

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## Organization Narrative

Founded in 1964, Kegler Brown has served as counsel to some of the world's best-known and best-loved brands from its Ohio offices. We provide a comprehensive range of legal services with more than 75 lawyers firmwide comprising more than 100 specific areas of practice focus.

Through previous experience in business and public leadership positions, Kegler Brown attorneys link clients to national, state and local decision-makers and provide insight into the legislative and regulatory process. Our attorneys have served in leadership roles with the Ohio Attorney General's Office, the Ohio Governor's Office, the Supreme Court of Ohio, the Internal Revenue Service, the Federal Bureau of Investigation, and numerous state and federal boards, agencies and commissions.

We're committed to providing our clients with the most timely, responsive and high-quality legal services anywhere. This dedication to world-class client service has become a defining characteristic of our firm. In fact, Chambers USA, a global attorney rating service, consistently recognizes our approach to communication, pointing out the firm's "brilliant response times," "amazingly responsive attorneys," "outstanding client service," and our role as "strategic partners who are integral to the running of [clients'] businesses."

One thing that differentiates our firm is the way we approach our client relationships. Sure, we're lawyers. But for most of our clients, we are also much more than that. In our most successful relationships, we've become a part of our clients' risk and project management teams, helping plan the strategies necessary to achieve their goals and assisting in implementing their strategic plans successfully and cost-effectively.

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