

We assist our clients in complying with the Occupational Safety and Health Administration's (OSHA) regulations and defend against OSHA-issued citations. In addition to claim defense, we carefully craft compliant policies for our clients and conduct OSHA training for their management teams and employees.

Recent experience includes defense of a construction client against 11 OSHA citations; of the original 11 citations, 10 were ultimately vacated, withdrawn or reclassified, and penalty fines were reduced from more than \$125,000 to less than \$5,000. Because we can quickly identify any weaknesses of the citations and present a compelling and effective argument for their dismissal, oftentimes citations issued against our clients are entirely withdrawn at the informal settlement conference.

## Our Services

- + **Policy creation and modification:** creating safety policies that are compliant with OSHA regulations and consistent with our clients' goals
- + **OSHA citation defense:** defending employers throughout the entire OSHA citation process, from the initial investigation through the informal conference, and, if necessary, through trial; advising on best practices to successfully manage an OSHA investigation and any citations that arise
- + **OSHA training:** training in various areas related to occupational safety and health, including navigating OSHA investigations and creating and implementing necessary safety policies; training on the potential impact of OSHA citations and best practices to maximize safety in the workplace

## Our Clients

We strive to provide pertinent advice regarding the regulations of each client's specific workplace. Our OSHA clients are companies of all sizes across a variety of industries and we maintain a wealth of experience representing businesses in the areas of food service, construction, hospitality and manufacturing.

Our most notable OSHA clients include a utility construction and network installation provider with 20 offices nationwide and a leading construction and maintenance company that provides the energy industry with safe, quality and reliable services.

## Contact Us

For more information on our workplace safety and training services or for assistance in interacting with OSHA, please contact Lawrence Feheley.

## Our Team

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