

Employment Litigation

Kegler Brown has an excellent track record of representing clients before state and federal equal employment agencies and court litigation, as well as in arbitration, in both individual and class action disputes. Our broad experience includes successful defense of claims of wrongful termination, sexual harassment, all forms of discrimination and retaliation, and claims under the Fair Labor Standards Act. Our employment litigators have a record of winning summary judgment in wrongful termination, discrimination and retaliation cases, and we regularly represent clients in the enforcement of non-competition agreements, engaging in a high volume of non-compete litigation in Ohio courts.

Members of our employment litigation team have been recognized by their peers for trial acumen. Lori Fuhrer was recently ranked as one of the Top 25 woman attorneys in Columbus and was named by *Chambers USA* "Women in Law" as one of only four litigators nationally to be selected as a finalist for its prestigious "Up and Coming Litigation Lawyer of the Year" honor. Rob Cohen has been consistently honored by the most prominent attorney rating services in the country and was selected for a 2012 "Lawyer of the Year" honor by *The Best Lawyers in America*; he also holds an AV rating from Martindale-Hubbell, the highest honor given by the publication.

Our Services

We represent our clients in all employment-related disputes before administrative bodies (i.e., the EEOC, state equal employment agencies, the NLRB) and in state and federal courts.

- + **Discrimination and harassment investigations and litigation:**
- + **Wage and hour litigation**
- + **Disability accommodation and protected leaves (FMLA) litigation**
- + **Whistleblowing and retaliation litigation**
- + **ERISA and other benefit plan litigation**
- + **Termination litigation**
- + **Workers' compensation**
- + **Workplace safety (OSHA)**
- + **Non-competition covenant enforcement**
- + **NLRB proceedings**

Our Clients

Kegler Brown's employment attorneys often represent mid-sized businesses located in central Ohio, as well as larger companies headquartered outside of Ohio that have operations and employment litigation issues in the state. Our valued employment litigation clients include:

- + A global fast food restaurant based in the Midwest
- + One of the world's leading insurance companies, servicing more than 20M policies worldwide
- + A Fortune 150 media and telecommunications company headquartered in New York
- + A global pharmacy benefits management company with \$70B in revenue

Contact Us

For more information on our employment litigation services, please contact Loriann E. Fuhrer, Robert Cohen or Brendan Feheley.

Our Team

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