



# Brendan Feheley

## Director + Chair, Labor + Employment Practice



614.462.5482



bfeheley@keglerbrown.com



keglerbrown.com/brendanfeheley

Feheley practices primarily in the employment law area, representing management in all aspects of employee relations law; he also regularly represents clients in workers' compensation matters. He has been with the firm since 2005.

### Labor + Employee Relations

Brendan advises clients regarding personnel issues, including hiring and firing lawfully, FMLA compliance, drug and alcohol testing, Fair Labor Standards Act compliance, and government contracting. He also has experience in the development and preparation of employment agreements, employee handbooks, confidentiality and non-compete agreements, affirmative action plans, separation agreements and releases, and independent contractor agreements. Additionally, Brendan represents clients in initiating non-compete and trade secret litigation and in responding to EEOC, OCRC and state agency discrimination charges.

### Union-Related

Another aspect of Brendan's practice is the representation of management as it relates to union-related issues. He is experienced in matters regarding structuring responses to union organizational attempts, collective bargaining negotiations, grievances, arbitration and more.

### Workers' Compensation

Brendan also assists Ohio employers with all aspects of workers' compensation defense and represents them at administrative hearings. He defends employers in workers' compensation matters in the courts of common pleas throughout Ohio, as well as in the Ohio courts of appeal and Ohio Supreme Court.

### Professional Affiliations

- + Columbus Bar Association, member
- + Ohio State Bar Association, member

### Special Honors

- + Recognized as a Band 4 attorney in Labor + Employment by *Chambers USA*, 2020-2023
- + Selected to the Ohio Rising Stars list by Super Lawyers

### Bar Admissions

- + Ohio
- + U.S. District Court for the Northern District of Ohio

### Education

- + The Ohio State University Moritz College of Law (J.D., 2005)
- + Cornell University (B.S., 2002)