



Brendan Feheley

Director + Chair, Labor + Employment Practice

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Feheley practices primarily in the employment law area, representing management in all aspects of employee relations law; he also regularly represents clients in workers' compensation matters. He has been with the firm since 2005.

Labor + Employee Relations

Brendan advises clients regarding personnel issues, including hiring and firing lawfully, FMLA compliance, drug and alcohol testing, Fair Labor Standards Act compliance, and government contracting. He also has experience in the development and preparation of employment agreements, employee handbooks, confidentiality and non-compete agreements, affirmative action plans, separation agreements and releases, and independent contractor agreements. Additionally, Brendan represents clients in initiating non-compete and trade secret litigation and in responding to EEOC, OCRC and state agency discrimination charges.

Union-Related

Another aspect of Brendan's practice is the representation of management as it relates to union-related issues. He is experienced in matters regarding structuring responses to union organizational attempts, collective bargaining negotiations, grievances, arbitration and more.

Workers' Compensation

Brendan also assists Ohio employers with all aspects of workers' compensation defense and represents them at administrative hearings. He defends employers in workers' compensation matters in the courts of common pleas throughout Ohio, as well as in the Ohio courts of appeal and Ohio Supreme Court.

Professional Affiliations

- + Columbus Bar Association, member
- + Ohio State Bar Association, member

Special Honors

- + Listed as an Up + Coming Attorney for Labor + Employment by *Chambers USA*, 2015-2018
- + Selected to the Ohio Rising Stars list by Super Lawyers

Recent Publications + Presentations

- + "Dirty Dishes: Employment Issues in the Restaurant Industry," Kegler Brown Seminar, October 31, 2017
- + "Tips + Pointers on FMLA Leave," Kegler Brown Managing Labor + Employee Relations Seminar, presented March 7, 2017
- + "Protecting Your Business' Secrets in the Modern Era," Kegler Brown Seminar, presented August 16, 2016
- + "Are You Smarter Than an Employment Lawyer," Kegler Brown Managing Labor + Employee Relations Seminar, presented March 8, 2016
- + "You'll Shoot Your Eye Out! Employer Safety Obligations OSHA/VSSR," Topical Tips + Trends in Workers' Compensation Seminar, presented November 12, 2015
- + "Updating Your Employee Handbook in 2015," Kegler Brown Breakfast Briefing, October 20, 2015
- + "Absence Makes You a Goner: Dealing with Employee Leave," Kegler Brown Breakfast Briefing, June 24, 2015
- + "NLRB Strikes Again: Targets Use of Company E-mails," Kegler Brown E-employment Alert, December 15, 2014
- + "The ADA + Workers' Compensation in Ohio," 2014 Workers' Compensation Seminar, presented November 13, 2014
- + "New Executive Order Adds Requirements for Federal Contractors," Kegler Brown E-employment Alert, August 7, 2014
- + "Why You Always Picking on Me? Retaliation Update," Kegler Brown Managing Labor + Employee Relations Seminar, presented March 4, 2014
- + "Employee classification: How companies can address government efforts to find payroll fraud," Interviewed by Roger Vozar for *Smart Business* magazine, March 2014
- + "Common FLSA Pitfalls: An Employer's Guide to Building a New Friendship with the Department of Labor," Kegler Brown Managing Labor + Employee Relations Seminar, presented March 2013

Bar Admissions

- + Ohio
- + U.S. District Court for the Northern District of Ohio

Education

- + The Ohio State University Moritz College of Law (J.D., 2005)
- + Cornell University (B.S., 2002)

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