

# Workers' Compensation **OVERVIEW**



## **About Kegler Brown's Workers' Compensation Practice Area**

Kegler Brown exclusively represents employers in all aspects of workers' compensation law and handles all matters involving the Ohio Bureau of Workers' Compensation and the Ohio Industrial Commission. Our attorneys and paralegals are skilled and experienced in all hearing issues, including initial allowance of a claim, extent of disability, employer handicap reimbursement and violation of specific safety requirements. Our firm also represents employers in court cases involving workers' compensation retaliatory discharge cases. We are active in defense of Department of Labor wage and hour and OSHA inspections, citations and hearings. Our team has considerable experience in hearings, trials, appeals, mandamus actions, and in achieving declaratory judgments for our clients. Because timely and continuing contact is the rule in workers' compensation cost containment, our attorneys work hard to provide the highest-quality service at relatively lower fees.

The workers' compensation team at Kegler Brown is recognized for its outstanding client service, success in the courtroom, and for its experienced attorneys. The attorneys and paralegals in Kegler Brown's workers' compensation area approach work with a dedication to service and responsiveness that is in line with the nationally-acclaimed standards set forth firmwide. We combine our wealth of industry experience with a steadfast commitment to intensive client interaction to provide the best overall experience for our clients.

Our attorneys regularly practice before administrative bodies like the Self-Insured Review Panel, Self-Insured Evaluation Board, the BWC Adjudicating Committee and others. Attorneys regularly practice before courts throughout Ohio, including in Cleveland, Cincinnati, Dayton, Columbus, Akron and elsewhere. Kegler Brown's workers' compensation clients range from organizations with anywhere from one to more than 15,000 employees in industries like retail, manufacturing, healthcare, pharmaceuticals, public employers, the automotive industry, food distribution and others.

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## What We Do

Kegler, Brown, Hill & Ritter's workers' compensation practice provides experience in:

- The Ohio Industrial Commission
  - Claim allowance
  - Extent of disability issues
  - Benefits termination
  - VSSR (violation of specific safety requirement) claim defense
  - Settlement agreements
- The Ohio Bureau of Workers' Compensation (BWC)
  - Assessments and reviews
  - Managed Care Organization (MCO) issues
  - Qualified Health Plan (QHP) disputes
  - Complaints, renewals and conversions for self-insured companies
  - Field audits
  - Employer liability of all kinds
  - Protests
  - Self-Insured Review Panel and Self-Insured
  - Employers Evaluation Board representation
- Litigation
  - Jury trials, appellate and Supreme Court issues
  - Abuse of discretion
  - Declaratory judgments
  - Intentional torts
  - Discrimination cases
- Associated Agreements
  - Americans with Disabilities Act (ADA)
  - Family and Medical Leave Act (FMLA)
  - Occupational Safety and Health Administration (OSHA)
  - Transitional duty/Alternate duty/Return to Work
  - Collective bargaining
- Mergers & Acquisitions Transactions

## Our Team

Practice Area Chair: Dave McCarty, *Director*

- Brendan Feheley, *Associate*
- Kate Connor Ferguson, *Associate*
- Anthonio C. Fiore, *Of Counsel*
- Margeaux Kimbrough, *Associate*
- Randy Mikes, *Of Counsel*
- Jerri Jorene Gibson, *Paralegal*