

PRACTICE FOCUS

Feheley practices primarily in the employment law area, representing management in all aspects of employee relations law; he also regularly represents clients in workers' compensation matters. He has been with the firm since 2005.

Labor & Employee Relations

Brendan advises clients regarding personnel issues, including hiring and firing lawfully, FMLA compliance, drug and alcohol testing, Fair Labor Standards Act compliance, and government contracting. He also has experience in the development and preparation of employment agreements, employee handbooks, confidentiality and non-compete agreements, affirmative action plans, separation agreements and releases, and independent contractor agreements. Additionally, Brendan represents clients in initiating non-compete and trade secret litigation and in responding to EEOC, OCRC and state agency discrimination charges.

Union-Related

Another aspect of Brendan's practice is the representation of management as it relates to union-related issues. He is experienced in matters regarding structuring responses to union organizational attempts, collective bargaining negotiations, grievances, arbitration and more.

Workers' Compensation

Brendan also assists Ohio employers with all aspects of workers' compensation defense and represents them at administrative hearings. He defends employers in workers' compensation matters in the Courts of Common Pleas throughout Ohio, as well as in the Ohio Courts of Appeal and Ohio Supreme Court.



Brendan **FEHELEY**
ASSOCIATE

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Labor & Employee Relations

Workers' Compensation

“Rising associate Brendan Feheley ‘is always up to speed and has proven to be an invaluable resource.’”

- Chambers USA



Brendan FEHELEY ASSOCIATE

CAREER HIGHLIGHTS

Selected as an “Ohio Rising Star” by *Law & Politics Magazine*, a publication that recognizes the top up-and-coming attorneys in the state, based on voting by individuals previously identified by the magazine as “Ohio Super Lawyers®.” Ohio Super Lawyers are said to represent the top 5 percent of the legal profession.

Successfully defended companies before the Equal Employment Opportunity Commission and Occupational Health & Safety Administration.

Successfully enforced client’s non-competition agreement against former employee.

Has given speeches and presentations on numerous employment-related topics, including sexual harassment, training, privacy in the workplace, and the FMLA.

Served as a specialist in the human resources department at Chemical Abstracts Services in Columbus, Ohio, from 2000 to 2004.

PROFESSIONAL MEMBERSHIPS

Columbus Bar Association, member

Ohio State Bar Association, member

PUBLICATIONS & PRESENTATIONS

“The NLRB for the Non-Union Employer,” Kegler Brown Labor Seminar, 2012

“I’ve Fallen and Can’t Get Up... Managing Your Employees’ Medical Conditions,” Kegler Brown Labor Seminar, 2011

“From Paystubs to Pink Slips: Hiring and Firing in Ohio,” Kegler Brown Labor Seminar, 2010

BAR ADMISSIONS

Ohio

EDUCATION

Juris Doctorate (2005)

The Ohio State University Moritz College of Law
Academic Promise Award, 2002-2003

Bachelor of Science, Industrial & Labor Relations (2002)
Cornell University